

An administration code of ethics policy is important for promoting a positive relationship with staff, board members, community members and students and is of paramount importance in student achievement.

All District employees are expected to accept responsibility for their conduct and to understand that their conduct may be regarded as representative of the District. Employees are required to abide by a standard of conduct that models good citizenship, integrity, high ethical standards and self-discipline. District employees are seen as role models of these behaviors for students, other staff, parents, and the community. It is expected that District employees promote such behavior that will maintain the respect of students, parents, and the community.

The Professional School Administrator...

1. Accepts responsibility for their conduct and understands that their conduct may be regarded as representative of the District.
2. Constantly upholds the honor and dignity of his/her profession in all his/her actions with pupils, colleagues, school board members, and the public.
3. Obeys local, state and national laws; holds himself/herself to high ethical and moral standards.
4. Accepts the responsibility throughout his/her career to master and to contribute to the growing body of specialized knowledge, concepts, and skills which characterize school administration as a profession.
5. Strives to provide the finest possible educational experiences and opportunities to all persons in the district.
6. When applying for a position or entering into contractual agreements seeks to preserve and enhance the prestige and status of his/her profession.
7. Carries out, in good faith, all policies duly adopted by the local school board and of federal and state law; and does not discriminate on the basis of sex, race, color, national origin, handicap, disability, religion, or any other factor outlined in law or board policy in implementing those policies and laws.
8. Honors the public trust of his/her position above any economic or social rewards.
9. Does not permit considerations of private gain or personal economic interest to affect the discharge of his/her professional responsibilities.

10. Recognizes that public schools are the public's business and seeks to keep the public fully and honestly informed about their schools.
11. Avoids behavior that may cause them to lose the respect of students, parents, staff, and community.
12. Administrators are seen as role models of these behaviors for students, parents, staff, and the community.
13. Conducts conferences, with or concerning student(s) or staff, in an appropriate place and manner.

In addition to this policy, administrators must abide by the District's staff ethics policy #522.4 as applicable.

*Ref: Wisconsin Statutes 118.24*

*Cross Ref: WASDA Code of Ethics*

*Approved: May 16, 2011*